

12 May 2025

LEI: 213800ZHXS8G27RM1D97

Titon Holdings Plc

Grant of Options and Director/PDMR Shareholdings

Titon Holdings Plc (the “Company”) announces that on 9 May 2025 (the “Grant Date”) the Company granted a total of 1,586,720 options (the “Options”) over ordinary shares of 10 pence each in the Company (“Ordinary Shares”) to certain employees, including three Directors of the Company as set out below.

These option grants are under the Company’s 2025 Enterprise Management Incentive Scheme (“EMI Options”) scheme where the individual and the grant meets EMI criteria. Grants which do not qualify are under the same rules as the EMI scheme but will not benefit from EMI tax status (the “Non-EMI Options”).

The 2025 Enterprise Management Incentive Scheme was approved by shareholders at the Company’s AGM on 25 March 2025.

Name	Role	Number of EMI Options granted	Number of Non-EMI Options granted	Total Options granted
Jamie Brooke	Non-Executive Chair	Nil	168,800	168,800
Tom Carpenter	CEO	312,500	227,660	540,160
Carolyn Isom	CFO	312,500	84,180	396,680

All options vest annually over five years starting from the third anniversary of the grant date and are conditional upon achieving defined share price targets. The Options are exercisable at a price of 74 pence per Ordinary Share, representing the Volume Weight Average (“VWAP”) for the 6 months period to 30 April 2025. The vesting of the Options is subject to the individual remaining an employee of the Company (subject to customary good and bad leaver provisions).

Following the grant of the Options, the Company has options outstanding, which if exercised, would result in a potential dilution of approximately 14.7% of the Company’s current issued ordinary share capital.

The Company also announces that on 9 May 2025, Tom Carpenter, Chief Executive Officer of the Company, purchased 13,806 Ordinary Shares in the Company at a price of 72 pence per Ordinary Share. Following this purchase, Tom holds an interest in 130,306 Ordinary Shares, representing approximately 1.16 per cent of the Company’s total voting rights.

The notifications below, made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

For further information please contact:

Titon Holdings plc

Jamie Brooke, Non-Executive Chair
Carolyn Isom, Chief Financial Officer

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Shore Capital – Nominated Adviser and Broker

Daniel Bush
Tom Knibbs

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Notification of transactions of persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jamie Brooke					
2	Reason for the notification						
a)	Position/status	Non-Executive Chair					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Titon Holdings plc					
b)	LEI	213800ZHXS8G27RM1D97					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Options over Ordinary Shares of 10 pence each in Titon Holdings Plc					
	Identification code	Ordinary Share ISIN: GB0008941402					
b)	Nature of the transaction	Grant of Options over Ordinary Shares					
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>74 pence</td><td>168,800</td></tr></table>		Price(s)	Volume(s)	74 pence	168,800
Price(s)	Volume(s)						
74 pence	168,800						

d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	N/A - single transaction
e)	Date of the transaction	9 May 2025
f)	Place of the transaction	Off market

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Tom Carpenter	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Titon Holdings plc	
b)	LEI	213800ZHXS8G27RM1D97	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Options over Ordinary shares of 10 pence each in Titon Holdings Plc	
	Identification code	Ordinary Share ISIN: GB0008941402	
b)	Nature of the transaction	Grant of Options over Ordinary Shares	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		74 pence	540,160

d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	N/A - single transaction
e)	Date of the transaction	9 May 2025
f)	Place of the transaction	Off market

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Carolyn Isom					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Titon Holdings plc					
b)	LEI	213800ZHXS8G27RM1D97					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Options over Ordinary shares of 10 pence each in Titon Holdings Plc					
	Identification code	Ordinary Share ISIN: GB0008941402					
b)	Nature of the transaction	Grant of Options over Ordinary Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>74 pence</td><td>396,680</td></tr></table>		Price(s)	Volume(s)	74 pence	396,680
Price(s)	Volume(s)						
74 pence	396,680						

d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	N/A - single transaction
e)	Date of the transaction	9 May 2025
f)	Place of the transaction	Off market

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Tom Carpenter				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Titon Holdings plc				
b)	LEI	213800ZHXS8G27RM1D97				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10 pence each in Titon Holdings Plc Ordinary Share ISIN: GB0008941402				
b)	Nature of the transaction	Purchase of Ordinary Shares				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>72 pence</td> <td>13,806</td> </tr> </table>	Price(s)	Volume(s)	72 pence	13,806
Price(s)	Volume(s)					
72 pence	13,806					

d)	Aggregated information	
	- Aggregated volume	N/A - single transaction
	- Price	N/A - single transaction
e)	Date of the transaction	9 May 2025
f)	Place of the transaction	London Stock Exchange, AIM